



DISCRIMINATION POLICY STATEMENT

Soumac Assembly Services does not discriminate on the basis of race, colour, national or ethnic origin, ancestry, age, religion or religious creed, disability or handicap, sex or gender, gender identity and/or expression (including a transgender identity), sexual orientation, genetic information, or any other characteristic protected under UK legislation. Soumac Assembly Services is an equal employment opportunity employer.

Soumac Assembly Services does not tolerate discrimination and has core values which include a commitment to equal opportunity and inclusion. All Soumac Assembly Services employees are expected to join with and uphold this commitment.

Any Soumac Assembly Services employee has the right to raise concerns or make a complaint regarding discrimination under this policy without fear of retaliation.